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University of Central Florida

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The UCF Report

Volume 16, Number 15

The University of Central Florida newspaper for faculty and staff

Feb. 18, 1994

■ The International Student Association, the Multicultural Club, and the UCF Scandinavian students will present an evening of Danish folk and gymnastics dancing in the visual arts auditorium on Saturday, Feb. 19, 8 p.m.

Members of the Danish gymnastic and sports organization will perform in ethnic dress. For information, call x5504.

Coming up

Student academic All-American

Senior discovers she was selected by USA Today for honor on her 22nd birthday

University of Central Florida senior Jennifer Zimnoch thought her 22nd birthday would be like most others — invite over family members and friends, eat a little cake and unwrap a few gifts — but the morning paper changed a traditional birthday into one she will remember the rest of her life.

Zimnoch was named to USA Today's All-USA College Academic Team, which consists of 60 college and university students throughout the country. The announcement first appeared in USA Today on Feb. 4 — Zimnoch's birthday.

"When I first found out I had been chosen, I thought the person telling me was joking," said Zimnoch, a native of Melbourne.

She had not received prior notice and was not convinced of her selection until she read her name in the paper.

"It was a great gift. My mom was here celebrating my birthday with me. She didn't even know that I had entered the contest. It was a nice surprise



Zimnoch

for her," Zimnoch said.

Her second surprise came as a result of the first. WCPX-Channel 6 in Orlando requested an interview with Zimnoch, the only college or university student in the city named to the team.

Judges for the competition looked for a blend of scholarship, leadership, initiative and creativity. Zimnoch believes her honor's thesis on the "Struggle for Uruguayan Democracy," which was submitted to the judges, played a major role in their decision. The thesis highlights the impact that Uruguay's President Jose Batlle had on strengthening Uruguayan democracy. Batlle took office in 1903, nearly 30 years after democracy was established in the country.

Zimnoch recently co-authored a 70-page chapter on "U.S. and Uruguayan/Paraguayan Relations" for inclusion in the University of Alabama Press'

"United States—Latin American Relations 1850-1903."

She published a book review on "Don Diego de Vargas" in the Spring 1993 issue of "American" journal and another book review on "The Origins of Instability in Early Republican Mexico" for the Fall 1993 issue of the "Southeastern Latin Americanist" journal.

Zimnoch was selected to read a paper on the late Thomas Campbell at last year's Southern Historical Conference in Orlando. She will read excerpts from her thesis on Uruguayan democracy during the Southeastern Conference on Latin American Studies, which will be held April 7-9 in Lafayette, La.

Zimnoch is a recipient of a President's Leadership Council Scholarship and is involved with several campus organizations, including the President's Leadership Council, Phi Alpha Theta Honor Society, Omicron Delta Kappa Honor

Please see ALL-AMERICAN, page 2

Author Joyce Carol Oates visits



Joyce Carol Oates, center with glasses, poses with UCF students after presenting the state of American letters in the Student Center auditorium Feb. 14. Oates was the English department's 1994 Distinguished Author.

University hires first woman V.P.

Diane Jacobs, associate vice chancellor of research and dean of graduate studies at East Carolina University, has been appointed vice president for research and graduate studies at the University of Central

Florida. She will become the first woman to serve at the vice presidential level at UCF when she steps into the job on June 30. Jacobs, who graduated

Just the facts

- Who: Diane Jacobs
- Title: Vice president for research and graduate studies
- When: Begins June 30
- Background: Associate vice chancellor of research and dean of graduate studies at East Carolina since 1989

from Radcliffe College in 1961 and earned a Ph.D. in bacteriology from Harvard University in 1966, has served as associate vice chancellor of research and the dean of graduate studies at East Carolina since 1989. Previously, she was a faculty member holding the rank of professor at the State University of New York-Buffalo before becoming acting assistant provost for academic programs in the SUNY central

Please see JACOBS, page 3

Next issue of *The UCF Report* is March 4 • Deadline is noon, Feb. 23

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MEMORANDUM

To: Campus researchers
From: Rusty Okoniewski, sponsored research
Subject: Revised fringe rates

We have just been notified of the new fringe benefit rates for salary disbursement occurring after Jan. 1. The following fringe benefits rates are for all salary and OPS personnel on established payroll lines. Please exclude consultants and independent contractors in the business of offering services on a contract basis for a limited period of time.

	Salaried	Career service teach research	Graduate and student asst.
Retirement	17.66%		
Social Security	7.65%	7.65%	
Workman's Comp.	31%	31%	31%
Unemployment Comp.	0%	0%	
Health	5.6%		
State Life Ins.	.16%		
General Liability	0%	0%	0%
DOA Personnel Assess	.03%		
Annual & Sick Pool	3.01%		
Total	34.42%	7.96%	31%

Please note that these revised rates include an amount for accrued annual and sick leave. We began July 1, 1992 accumulating funds to be used to pay accumulated leave amounts for terminating employees who have been paid from grants. If you wish to utilize these funds when a contract and grant employee terminates, contact Bill Roach, division of sponsored research and training, x3778.

To: University deans, directors and property custodians
From: Beverly DeLong, finance and accounting
Subject: Timeliness and use of property forms

The university continues to receive audit criticisms for not having the property master files up to date.

Specifically, whenever a piece of decaled university property is moved from one location to another, it is the responsibility of the departmental property custodian to submit F&A Form 41-811, "Property Transfer or Receipt," listing the decal number, description of the item, old location and new location of each

item moved.

Additionally, whenever a piece of university property is deemed to be missing, it is the responsibility of the custodian to file F&A Form 812-A, "Request for Relief of Responsibility for Property Lost or Stolen," listing the decal number, description of the item, approximate date purchased and the purchase value. This form must be completed as soon as possible to allow follow-up by the university police to assist in the recovery of missing items.

Only with the help of departmental personnel can audit requirements and recommendations be met. Requests for forms or any questions should be directed to Larry Friedt, university property manager, TR 535, or call x5418.

To: Deans and directors
From: Linda Bonta, finance and accounting
Subject: Scientific and sensitive equipment

When ordering equipment items of a sensitive nature, items that could be damaged easily, please so indicate on the purchase order.

As equipment items are received in central receiving, property and inventory control personnel must determine if the item is decalable and, if so, assign a decal to it. Normally, the decal is affixed at that time to the item.

However, if the item is sensitive in nature, the decal can be affixed to either the outside of the shipping material or to the receiving report. In order to avoid potentially damaging sensitive items, a statement on the PO indicating the need to affix the decal in the department would help insure that the items remain unopened in central receiving.

Your continued cooperation and support is appreciated.

To: University community
From: Barth Engert, commencement committee
Subject: Spring commencement

Commencement ceremonies are scheduled as follows in the UCF Arena on Saturday, May 7:

Time Colleges	
8 a.m.	College of Arts and Sciences
Noon	College of Education
3:30 p.m.	College of Health and Public Affairs
7:30 p.m.	Colleges of Business and Engineering

Very Special Arts festival planned for UCF Arena

Mark your calendars, the Very Special Arts festival is once again on its way to Central Florida.

The College of Education plans and coordinates the events while combining many resources of community agencies, volunteer groups, school systems and the entire university population to promote an awareness of the educational and cultural benefits of the arts for everyone.

The primary mission of the Very Special Arts outreach program is to meet community needs by providing learning opportunities in the area of the arts for children, ages 3-6, who

have special needs.

On April 26, the Very Special Arts Festival, designed for prekindergarten and kindergarten children, will be in the UCF Arena. In addition, approximately 50 middle school students will be available to participate as mentors to any preschoolers who may need assistance. Students will receive a hands-on approach to learning throughout the various activities.

For information, contact Shirley Ericson, director of the Very Special Arts of Central Florida, 632-5339, or Mary Palmer, dean of the College of Education, x3382.

Seminar scheduled to address patents, copyright, trademarks

To help make faculty aware of procedures and policies and to inform them of resources, the Division of Sponsored Research and Training is hosting a seminar on patents, copyright, trademark and trade secrets on Friday, Feb. 18, at 3 p.m.

"I think it's essential not only for faculty, but for administrators and staff as well, to be well-informed and knowledgeable in the areas on intellectual properties," said Rusty Okoniewski, director of sponsored research.

DSRT supports an academic environment that stimulates the spirit of inquiry, and assists the development of intellectual properties stem-

ming from research and makes it available to the general public as mandated by federal code.

DSRT is UCF's clearinghouse for all copyright, trademark and trade secrets at the university, and works in conjunction with the vice president for research and the university licensure, patent and copyright committee.

In addition, DSRT is the representative for UCF in all matters of intellectual property management affecting UCF's relations with government, industry and the public sector.

Michael Herforth, technology transfer manager, is the primary workshop speaker. Those interested in attending should call x2771.

ALL-AMERICAN, continued from page 1

Society, Phi Kappa Phi, Golden Key Honor Society, Zeta Tau Alpha and Rho Chi for Panhellenic Council.

While at UCF, Zimnoch has appeared on the Dean's List and President's List several times.

She has worked as a museum assistant for Space Coast Science Center, camp counselor for Erna Nixon Hammock, University of Central Florida academic peer advisor, and an intern for the university's Latin American and Iberian Area Studies program. She has served as contestants chair for the Big Man on Campus and Miss UCF competitions.

Zimnoch said that her favorite community activity is working as a volunteer for the Brevard County Parks and Recreation Department, where she plans and organizes arts and crafts activities and classes for children.

Other community projects have included helping to prepare the Hispanic Project of the Orange County Historical Society (1991-1992), organizing the Zeta Tau Alpha and Lambda Chi Alpha Beach Clean-up (October 1992), assisting with the Crisis Nursery Gong Show and volunteering for a Panhellenic project aimed at serving food to the homeless.

She will graduate this spring and plans to attend graduate school and become a history teacher.

Official Ballot

To spotlight the UCF employee of the month

I nominate: _____
(name) (campus address)

to be UCF employee of the month. (Nominee must have been a University Support Personnel System employee at least two years.) Any employee, including faculty and A&P, may nominate a candidate on the basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates for one year.

Signed: _____
(name) (campus address, phone)

Cut ballot and return to personnel, EOM. (Mark envelope "confidential.")

Clips

THIS ISSUE:

This issue of *The UCF Report* is for the weeks of Friday, Feb. 18-24 and Feb. 25-March 3. It is the 15th issue of the fiscal year, 1993-94.

WHAT HAPPENED THEN:

Feb. 21, 1987 — The UCF computer programming team finishes second to Stanford in annual international competition.

Feb. 25, 1987 — The UCF/Daytona Beach Community College Education Center is dedicated.

WHAT'S HAPPENING NOW:

Last semester the president and provost began a series of luncheon meetings with groups of 15 faculty members.

Three lunches have been scheduled this semester. The first will be on Friday, Feb. 25, at noon in the President's Dining Room. It will be followed by one on Monday, March 21, with the last being held on Tuesday, April 5.

The format is a light buffet followed by informal and open-ended discussion.

Those interested in participating should confirm attendance by calling the president's office, x1823, no later than a week before the date of each luncheon. Reservations will be taken on a "first-come, first-served" basis up to a maximum of 15.

PLACE TO BE:

The TAAC Booster and Alumni Golf Tournament will be held at the Eastwood Golf Course on March 4.

It is open to all amateur players, and faculty and staff members are invited. Individual and team entries will be accepted. Booster and alumni teams must consist of four athletic boosters or alumni from the same university.

The tournament's format is an 18-hole, four-person modified scramble. Awards will be given to the top three lowest-scoring teams and to the lowest-scoring booster and alumni teams. There will also be door prizes and gift certificates. There will be other prizes as well.

A continental breakfast and check-in will begin at 7:30 a.m. that day. The "shotgun" start is 8:30 a.m., and a barbecue lunch is scheduled at 1:30 p.m.

Deadline to enter the tournament is Feb. 18. For information, call John Sharkey, x6002 or x3070.

QUOTE, UNQUOTE:

"If you're looking for training, the Department of Education cooperative program with the University of Central Florida College of Education is the place to go. The Multimedia Training Research and Development Center is fantastic... If you can't go to UCF, UCF will come to you... UCF is the place to go."

— Doug Jamerson, education commissioner, in a speech at the Florida Educational Technology Conference.

UPCOMING HOLIDAYS:

The next university holiday is still months away, so those wanting a day off will have to dip into personal leave time.

The next paid day off for university employees is May 30, when Memorial Day is observed.

THE UCF REPORT

The UCF Report is a publication of the department of public affairs, division of university relations, University of Central Florida, P.O. Box 160090, Orlando, FL 32816-0090, (407) 823-2504. Publication of announcements and official memoranda about university policy and procedures in *The UCF Report* constitutes official notice to faculty and staff.

David Finnerty, editor
Ricardo Aguilar, photographer

JACOBS, continued from page 1

administration in Albany in 1989. "Dr. Jacobs has a strong record of publications that began in 1967 and continues up to the present," said UCF Provost Gary Whitehouse, who selected Jacobs from a field of seven finalists.

Whitehouse said the combination of Jacobs' experience training doctoral students and administering research and graduate programs strongly qualified her for the UCF position. The most significant factors in Jacobs' selection, Whitehouse said, were "her superior interpersonal skills and her very broad perspective on the role of research and graduate studies in supporting and strengthening educational programs."

'Dr. Jacobs has a strong record of publications that began in 1967 and continues up to the present.'

Provost Gary Whitehouse

Jacobs' responsibilities will span research and graduate education at UCF.

Last year, the value of research contracts and grants from government and private industry exceeded \$30 million, jumping \$2 million over the previous fiscal year despite a sluggish economy.

Jacobs also will coordinate graduate education programs, as well as the introduction of new graduate programs. The University of Central Florida currently offers 65 graduate degree pro-

grams, including 14 at the doctoral level.

Additionally, she will lead long-range planning to achieve international prominence in key programs of graduate studies and research, which is one of UCF's five goals for the year 2000.

Jacobs will visit UCF Feb. 16-18 to more fully acquaint herself with the university and its programs and plans to return again prior to June in order to meet with deans, institute directors, administrators, faculty and staff.

UCF families receive gifts of life from organ donors

"There were two reasons why our daughter Amy couldn't drive five months ago," said Mary Palmer, dean of the College of Education. "One was because she wasn't quite old enough to drive and the other was because of her health."

But all of that has changed.

Thanks to a double-lung and heart transplant on Oct. 17 at St. Louis Children's Hospital, Amy is on the road to recovery. Last month, she was well enough to get her driver's learner's permit.

Today, Amy is continuing to gain strength, is following the exercise regiment of her doctors and is looking forward to returning to the everyday experiences of attending school at Winter Park High.

In the meantime, she handles her studies at home but doesn't lack for activity. Amy is a young, vibrant spokesperson for organ donation, and she, along with friends, is actively working to educate people about organ donation. In fact, Amy designated herself as an organ donor on her driver's license.

In less than a year, three UCF families have had a member receive a second chance at life thanks to organ transplants.

Kay Hurst, wife of mathematics professor John Hurst, had a kidney transplant on June 29.

Pete Cunningham, former superintendent of utilities at the physical plant, had a kidney transplant on Jan. 19.

Hurst and Cunningham each had their transplants performed at Florida Hospital through TransLife, Central Florida's organ, tissue and transplant service.

Hurst, a full-time teacher at Longwood Elementary, didn't miss a day of work due to her transplant because it was scheduled during the summer when school was out. What made the scheduling possible was the fact that her 36-year-old daughter, Karen, who also works for the school system as a guidance counselor at Carver Middle School, donated one of her kidneys.

Hurst's kidney trouble started when she was younger, but it wasn't until late 1992 that she started dialysis and a transplant became an option. Hurst has four daughters, but after in-depth medical evaluation, Karen was selected as the best match. Karen didn't hesitate make the donation.

"This is my mother. I would have done it for anyone in my family," she said. "I just didn't think twice when the idea came up."

Hurst and her daughter are doing well, and are closer than ever as one of many "living related" transplant success stories.

Cunningham had been employed at the university 16 years. Many of his co-workers and friends knew he had kidney problems and had been waiting for more than 18 months for a donor. That wait ended last month.

Doctors are keeping daily tabs on the transplant, and Cunningham has medically retired from UCF but plans to facilitate his full recovery by golfing and fishing, and along with his wife, Ora, help in the campaign to educate people about organ donation.

Palmer, Hurst and Cunningham were three of more than 33,000 Americans waiting for organ transplants. Advances in medical sciences have taken transplantation from an experimental effort to a desirable treatment option, including the transplantation of corneas, bone and skin. The major problem is obtaining enough organs and tissues for the growing number

of Americans needing them.

Potential donations are sometimes lost because people have not signed donor cards or have not informed their families of their wishes.

Research shows that many people react positively when they learn the facts about donation. Families neither pay for nor receive payment for organ and tissue donation. Donors can have a traditional funeral because the actual donation is done in a timely manner and doesn't disfigure the body. Organs are matched to recipients based on medical criteria and through the use of a computer maintained by the United Network for Organ Sharing.

Through organ donation, donors have the opportunity to make a lifesaving contribution. Those interested in become a donor should discuss the decision with their families and designate those wishes on their driver's license or donor card.

To obtain donor cards or to receive information, contact TransLife, Central Florida's organ, tissue and transplant service, at 897-5560.

By Deirdre Woolford, TransLife

High-ranking visitor



President John Hitt welcomes General Gordon Sullivan, U.S. Army chief of staff, to the Institute of Simulation and Training, Feb. 8. Sullivan visited IST (which works closely with the military) to get a personal look at the visual systems lab, dynamic terrain, virtual reality and computer-generated forces.

Author or inventor? Explaining the difference

Publish or perish!

Still a dilemma facing many universities today, this cliché, although prevalent in the academic culture, often leads to a number of confusing questions or situations regarding inventorship and authorship. Incorrect determinations as to who is the inventor and who is an author, have the potential of jeopardizing future patent developments.

Inventorship is very different from authorship. Explains Michael Herforth, technology transfer manager at the Division of Sponsored Research, inventorship is the legal determination of who first conceived of the idea. Any individual who invents or discovers a new and useful process, machine, manufacture or composition of matter, or any new and useful improvement, is entitled to a patent under the United States law.

Rusty Okoniewski, DSRT director, explained that there needs to be more than just the initial idea for a person to be named the inventor. The person must have the knowledge and skills to develop or construct it.

"If I thought up an idea for a new invention or a way to improve upon an existing one, I can suggest it to an appropriate faculty person to work on," Okoniewski said. "The fact that I first thought of it does not give me the right to say I invented it because I only had a suggestion, not an actual way

to produce it."

Herforth stated that many times bringing the technology into tangible existence can cause a conflict over actual inventorship.

"It doesn't matter who performed or prepared the work. It could be a graduate student working on a thesis or faculty member who does most of the experiments and lab work. This participation may not give them proof of inventorship," he said.

Sponsored Research News

Joint inventorship or co-inventor partnerships often occur when individuals from separate colleges or different disciplines or outside agencies have collaborated to expand upon or change an integral part of a product or invention. There must be proof of conceivable inventorship knowledge. Inventorship credit can not simply be awarded to an individual who greatly contributed to the success of a project or invention.

Authorship traditionally involves the writing of papers. Following the "publish or perish" norm, university faculty frequently submit their innovations and developments to various academic publications and/or present them at conferences. Following high ethical morals, it is standard practice for the inventor to identify everyone who

worked on the project as an author of the publication or presentation.

Generally, awarding recognition in the form of authorship to each and every co-worker is firmly established because the reputations of both the individual author and the university's benefit. The significance of a particular individual's contribution is the position of that person's name in the list of authors.

It is important to understand that although an individual may be named and granted authorship, this in no way corresponds to inventorship. Any misinterpretation and identification of ownership could jeopardize the validity of future developments and potential patents.

Okoniewski encourages faculty, students and other interested persons to contact the Division of Sponsored Research and Training at their earliest convenience with any questions.

"It's always best to plan ahead and make arrangements to speak with a DSRT representative well in advance of a forthcoming deadline or publication," Okoniewski said.

Note: Information for this article was obtained from the University Intellectual Property Review, Spring 1993 edition.

By Suzan Kurdak, Sponsored Research

Campus construction/landscaping projects

Project number	Project name	Start date	Completion date	Comments
15	Student union	September 1993	September 1995	Construction in progress.
18	Student apartments	March 1993	August 1994	Construction in progress.
35	International Student Center	April 1994	April 1995	Construction document phase.
40	CREOL	March 1993	August 1994	Construction in progress.
51	Humanities and fine arts remodel	May 1993	February 1994	Construction in progress.
53	Physical plant expansion	February 1993	March 1994	Construction in progress.
54	Early childhood addition	January 1994	July 1994	Awaiting St. John's permit.
55	Computer Center expansion	April 1994	October 1995	Tentative bid date set for April 1994.
56	Downtown Academic Center	To be announced	Undetermined	Design development in progress.
58	Art dome, ceramics lab and trailers — removal project	October 1993	December 1993	Complete.

Construction projects under way on campus

Construction on the International Student Center and Computer Center expansion have been delayed until April.

Both had been scheduled to begin this month.

Meanwhile, work on the early childhood addition is moving more rapidly than expected. It's estimated that the addition will be completed in July rather than September.

Computer programs make learning 'reality'

IST, College of Arts and Sciences team up to create enhanced teaching tools

The Institute for Simulation and Training visual systems lab is collaborating with the College of Arts and Sciences in a new program exploring creative uses of computer-generated "realities."

The project, called Digital Media Institute, will be housed in the College of Arts and Sciences with its nucleus in computer sciences. IST will support it. The "realities" or visual environments are to be used for educational purposes. DMI will be made up of several "sub-teams" working on a variety of project proposals.

"These teams," IST's Michael Moshell said, "will include artists, dramatists, computer geeks like me, education majors, and creative people of all kinds."

"The computer programmers will provide a 'virtual environment' structure, but essentially without content," said Kathryn Seidel, associate dean of the College of Arts and Sciences. "It will be up to the humanities to create engaging content that will attract and hold the attention of young students."

Some projects already initiated or under discussion are:

- Explornet: A two-dimensional networked role-playing game, written on IBM PC equipment, and for use in elementary and middle schools;

- Hero Cycle Team: The first full-fledged interactive adventure in Explornet, it explores how to develop a formal theory;

- Healthnet Applications: A look at story lines and evaluation strategies for an Explornet adventure concerning a public health issue, such as teenage pregnancy;

- Healthnet Team: A focus on innovative home-based health training;

- Zora Neale Hurston Team: A look at developing adventure game ideas taken from the black heritage work of Hurston and others;

- Virtual Academy: An idea for a networked multi-university, multi-high school virtual reality system in which educational materials would be developed;

- Toy Scouts: An informal undergraduate student organization that builds virtual reality gadgets, and is available to help the other sub-teams.

The DMI project is open to input from the general campus community.

"Our overt and stated goal is to transform the whole university by allowing and enabling every student and faculty member to express themselves in electronic media," Moshell said.

Members of the philosophy, psychology and film departments are involved in projects. Other cooperative alliances have been made with Orange County Public Schools, University High School, Florida A&M, University of Houston, George Mason University and Royal Institute of Technology

in Sweden.

Moshell has approached The Young Players Company, a children's drama club, about dramatizing black family life for a program sponsored by Concerned African American Parents.

"How do you help a 10-year-old black kid imagine a different future for him or herself than he/she can see out the window on the street?" Moshell asked. "Drama is the best tool I've ever seen for imagining new futures, new self-images."

Moshell believes these drama experiences could be "migrated" to interactive TV or video games, "which is another kind of virtual world." He said the purpose of the interactive technology is to open a dialog with youngsters.

"The subjects of the dialog are the classic ones. What are the ultimate values for which we live? How can we help children learn to value the future and work for it? How can we use new media, like interactive TV, to achieve these goals?" Moshell said.

He encourages interested students to contact DMI.

"All these efforts can use more interested players," he said. "The Digital Media Institute is more than these projects; it's about 10 courses in philosophy, film and CS (computer science) which we're integrating together to make a minor in digital media."

Week's focus: Raise rape awareness

The University of Central Florida will join local colleges and the Naval Training Center to host Sexual Assault Awareness Week, Monday-Friday, Feb. 20-25.

UCF's Rape Awareness and Prevention Network, Rollins College, Valencia Community College and the Naval Training Center — Sexual Assault Resource Center will sponsor several events throughout the week designed to raise public awareness concerning sexual assault and to inform the community of local and campus resources.

"On behalf of the UCF Rape Awareness Network, I encourage you to attend our kick-off event" at the Naval Training Center Hospital, President John Hitt said in a letter to faculty, staff and students.

The kick-off is Monday, Feb. 21, 4-6 p.m., and will feature UCF faculty member Andy Creamer, who will discuss "The Socialization of Rape."

The university will play host to several events, activities

Several events will take place on the University of Central Florida campus. Following is a complete schedule for the week:

- Sunday, Feb. 20:

The movie "The Color Purple" will be shown at the Wild Pizza at 7:30 p.m.

- Monday, Feb. 21:

Sgt. Sandra McClendon of the university crime prevention unit will present "Choice Not Chance" in the administration building board room at 2 p.m.

Later, Creamer, assistant education foundations professor, will be the featured speaker at the kick-off event.

- Tuesday, Feb. 22:

Creamer will give a second presentation, "Rape: A Male Response," in

the Student Center auditorium at 5:30 p.m.

- Wednesday, Feb. 23:

There will be activities on the Student Center green. Booths will be set up to distribute information concerning on- and off-campus resources. Activities are scheduled 11 a.m.-1 p.m.

A brown bag lecture will be held at the Student Center student organization lounge at noon. The topic is "Adult Survivors of Child Sexual Abuse." Speakers are Fran Friedman, a psychologist at the UCF Counseling and Testing Center, and Jim Bramblett, a psychological specialist at the center.

Creamer will give a third presentation, "Changing Profile of Male

Perpetrators," at Rollins College's Bush Science Center room 108, 7-9 p.m.

- Thursday, Feb. 24:

Janet Balanoff, director of UCF's Equal Opportunity and Affirmative Action Program, and Maxine Bower, training manager for personnel services, will present "Prevention of Sexual Harassment" in the administration building board room, 10 a.m.-noon.

Also, videos will be aired daily during the week, noon-1 p.m., in the Wild Pizza.

In conjunction with Sexual Assault Awareness Week, a display on sexual assault may be viewed at the UCF Library foyer throughout the month of February.

For information on events, contact Maureen Harmon-Shaefer, co-chair of UCF's Rape Awareness and Prevention Network, at student health services, x2701.

Center seeking teachers for Japan

The Center for Multilingual Multicultural Studies is currently taking applications for an assistant English teaching position in Urayasu, Japan, beginning August 1994.

Applicants must have graduated from UCF by spring 1994. Some knowledge of the Japanese language and culture is helpful.

Those interested should see Sharon in TRL 547, room 110C, for an application. The deadline to apply is Tuesday, March 1.

TEAM recruiting educators

Teacher Education for America's Minorities will hold its fifth annual Recruitment and Retention Strategies Conference.

The conference will be held in the Student Center auditorium, 9 a.m.-2 p.m. on April 29.

TEAM is sponsored by the College of Education and is funded in part by the Ford Education. The mission of the organization is to attract and retain minority students for teaching professions.

The conference guest keynote speaker will be Frederick Humphries, president of Florida A&M University. He will discuss Teaching: One Profession, Many Faces.

Those interested in the conference should contact Martha Bell, TEAM director, or Thelma Dudley for information, x2036.

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PEOPLE

Graduates' film star of student competition

A film written, directed and co-produced by UCF film school graduates Jenni Gold and Lisa Hill recently was declared winner of the Alamo Student Film Competition. The first-place award was presented during the Fort Lauderdale Film Festival.

"Now Showing," a 30-minute narrative, was the first joint venture between the film programs at UCF, Valencia Community College and Full Sail Center for the Recording Arts.

The film features a young man, Larry Mills, who gains confidence from the heroes he sees on the silver screen. On the surface, there seems to be nothing special about Larry Mills. He is in his mid-20s, and he leads an average life. He is introverted and longs for a personality that would better enable him to interact with other people.

Mill's existence is routine and watching movies serves as his only relief. Mills becomes engrossed in the movies, and unconsciously assumes the persona of the hero character. That further alienates him from co-workers, but is quite advantageous when

dealing with strangers.

After emulating a romantic leading man, Mills manages to get a date with the girl of his dreams. Things seem to be looking up for him until the girl wants to see a horror movie. Mills unknowingly adapts the personality of the film's psychotic killer.

"Now Showing" has collected several other honors. It was selected by the Cleveland Film Society to be screened during the 17th Cleveland International Film Festival. It received a certificate of merit from the Suffolk County Film Festival in New York. It was selected as a finalist at the 23rd annual USA Film Festival, the Philadelphia Film Festival, and the Smoky Mountain Media Festival.

In addition to "Now Showing," Gold has written, directed and produced another award-winning film, "Panic." It received an Emmy from the National Academy of Television Arts and Sciences, a Crystal Reel from the Florida Motion Picture and Television Association and recognition from the 1991 Alamo Student Film Competition.

"Panic" has since been broadcast on CableVision of Central Florida and was featured on WESH-TV's "Know-TV" program. Gold is currently negotiating a distribution deal for "Panic."

Gold, who has muscular dystrophy, first was exposed to television and film production when she appeared on a Jerry Lewis Muscular Dystrophy Association Telethon. It was then that she discovered her zeal to work behind the camera, rather than posing in front of it.

"Writing, directing and producing my own films challenges me to be creative and uninhibited in a world where physical limitations exist," said Gold, who just finished writing a feature-length film for Skydog Productions.

Gold recently directed a promotional video for Asti Inc.'s new hair coloring product line. She worked as a director for the Video Production Center, which specializes in corporate videos and as an editor for Barton Productions, which produces commercials, "infomercials" and industrials.

Students bring classroom smarts to Hurston festival

Classroom curriculum is only one aspect of the developmental phase undertaken by students in UCF's department of industrial engineering and management systems. Applying what they have learned in the classroom in a practical environment also plays a major role in their development.

In January, students used their classroom knowledge at the Zora Neale Hurston Festival of the Arts and Humanities in Eatonville.

"Before our students graduate, they are placed in companies or with community programs where they can share what they've learned in the classroom," said William Swart, IEMS chair.

Five students — Charley Cash, Tony Egl, Marianne Freemon, Elisha Ramsey and Mike Henry — helped at the festival. They developed a

working manual of activities used in planning and presenting the festival and providing suggestions for future growth and improvement.

Through research, interviews, questionnaires, job-shadowing, and active participation in the festival, they are gathering the information needed to create the manual. The team of students worked closely with the executive director of the Association to Preserve the Eatonville Community Inc., which organized the festival, and with the citizens of Eatonville.

The festival, which took place Jan. 24-30, highlighted contributions by the late black author Zora Neale Hurston, a native of Eatonville. In addition, artists and scholars of African descent from around the world presented contributions in art, theater, music and literature.

Actors Glover, Felix help commemorate Black History Month

Actors Danny Glover and Felix Justice will present "A Tribute to Martin and Langston" at the University of Central Florida to commemorate Black History Month.

The presentation, part of the Campus Activities Board's Distinguished Lecture Series, will be in the UCF Arena on Thursday, Feb. 24, at 8 p.m.

The program by Glover and Justice will feature the words of Langston Hughes and Martin Luther King Jr. It is an exclusive limited tour of theatrical readings.

The evening will begin with Justice, an actor and director for 28 years, and his critically acclaimed portrayal of

King relaying two of his most memorable and inspiring speeches.

Next, Glover, who has starred the movies "The Color Purple," "Grand Canyon" and "Lethal Weapon," will perform theatrical readings from the works of Hughes. He "brings to life the uniquely African-American words and rhythms of one of the country's most celebrated writers," according to a CAB brochure announcing the presentation.

Following the performances, Justice and Glover will take part in a question and answer session.

"A Tribute to Martin and Langston" is free. February is Black History Month.

NEWCOMERS

Hope Baril, program assistant, will be working in the Daytona Beach campus education and nursing departments. Baril was assistant to the program assistant there for two years before her promotion. Before that she worked in a large private school in Miami. Baril and her husband, Ronald, have a daughter. Baril enjoys artistic activities, music, museums, cooking and entertaining.

Shelia Burkhalter, secretary, will be working in the College of Engineering. She was a secretary at the Family Health Centers of Southwest Florida Inc. in Fort Myers before joining the university. Burkhalter is majoring in business administration and management at Valencia Community College. She and her husband, Randy, have one son. Burkhalter enjoys crafts and reading.

Rhonda Freeman, assistant engineer in the Institute for Simulation

and Training, will be working in standards development for distributed interactive simulation. She earned degrees at Georgia Tech and Rollins College, and is currently studying for her Ph.D. in industrial engineering at UCF.

Ada Yarely Gomez, environmental and safety health specialist, was an environmental and safety specialist and consultant at Warner Lambert Co. before joining the university. Gomez earned a master's in environmental health at the University of Puerto Rico.

Angelica Miller, secretary, will be working in the civil and environmental engineering department. She was a clerk and typist in records before joining that department. Miller graduated magna cum laude from the University of the East, Manila, Philippines, with a degree in mathematics. She and her husband, Thomas, have

two daughters. Miller enjoys sewing, crafts, reading, teaching Sunday school and doing volunteer work in public schools.

Cynthia Nielsen, master plan coordinator, comes to UCF from the Orange County Building Department, where she was a plans examiner. Nielsen earned a master's degree in architecture at Clemson University. She and her husband, Greg, have a daughter. Nielsen's hobbies include art history and interior design.

Janet Nettles, receiving clerk, will be working in the bookstore. Nettles was a microfilmer for Accurate Microfilm in Titusville before joining the university. She and her husband Martin have two children. Nettles enjoys camping and fishing.

Guru Prasad, visual systems scientist, will be working in the Institute for Simulation and Training,

dealing with physical modeling and real-time simulation. Prasad was a research assistant at IST before assuming his current duties. A graduate of UCF, Prasad is married to Rajani, and hobbies include amateur radio and tennis.

Georgina Simpson, custodial worker, comes to the university from Superior Custodial Inc., where she was a custodian.

Sharlene Stetson, secretary, will be operating the switchboard for admission services. She and her husband, Rex, have one child.

Yahui Zhu, visiting assistant professor, will be teaching and conducting research. Zhu was an assistant computer science professor at North Dakota State University before joining UCF. Zhu earned a Ph.D. in computer science at Ohio State University, and is married.

PEOPLE

Employee of the month

Name: Connie Dawson

Title: Office manager

Department: School of Accounting

Job description: Assists faculty, students and staff and coordinates the school's daily activities

Length of service: Started in August 1989

Background: Worked as staff assistant in the career center at the University of North Florida, Jacksonville

Hobbies: Gardening, landscaping, interior decorating

Quote: "In the position we're in here in the School of Accounting we have the opportunity to work not only with students and faculty, but with the business community and government sectors. The diversity of our customer base keeps this job interesting and challenging."

In praise: "With the School of Accounting having 700 majors, four degree programs and 25 faculty, we have a lot of activity and only two staff people in the unit. Connie is a focal point of that constant activity, and she's doing an excellent job of making it run smoothly."

— Interim Director Dale Bandy



Tom Brubaker and Eric Hoffman, graduate students in the arts program for instructional systems, had papers selected for publication.

Depicted in the Florida Technology in Education Quarterly are Hoffman's article, "Overview of Presentation Software: What Every Teacher Should Know," and Brubaker's article, "HyperStudio: A Simple Presentation Tool for Education."

Richard Cornell, associate education professor, and U.S. representative to the International Council for Educational Media, was recently selected to the organization's executive board.

ICEM consists of 30 nations, with its headquarters in Paris, and is affiliated with UNESCO. Created in 1950 to promote educational technology on an international basis, members exchange information, experience and materials in the field, all of which relates to preschool, primary, secondary education, technical and vocational education, as well as industrial and commercial training.

Marcelo Fernandes, a graduate student in the instructional systems program, was recently selected for the 1994 Robert deKieffer International Fellowship Award.

Each year the Association for Educational Communications and Technology selects a student who is contributing leadership skills through academic courses for their future careers. He works in the College of Education Technology Laboratory.

Associate English professor Katherine Keller and English professor Gerald Schiffhorst co-edited the book "The Witness of Times," a collection of 12 essays on ideology in 17th century England.

The book depicts the shift from ideas of authority to those of power in the early modern period and focuses on the relationships between literature, politics, religion, region and culture.

The book traces the process by which ideology of political empowerment comes into being. The authors anticipate the "The Witness of Times" will help readers see how ideologies in the 17th century helped shape today's culture.

Education professor Marcella Kysilka has been named a member of the editorial board of the "Journal of Curriculum and Supervision."

Board members serve three-year terms and meet semiannually to determine themes in curriculum and supervision for kindergarten through 12th grade and university-level students. Some of the topics targeted in 1994 are school choice, inclusive schools, policy issues and school reform.

Louis Roney, associate music professor, and Gary Wolf, distinguished service professor of music, were presented in a program of songs for voice and piano by the University Club of Winter Park on Jan. 7.

Wolf and violinist Sabina Micarelli were presented in a duo-recital on the music series at the First United Methodist Church in Winter Park on Jan. 23.

Vrej Zarikian, a senior mathematics student, conducted research on "Pointwise Error Estimates for Boundary Element Calculations," and will present his research at BETECH '94, an international conference to be held in Orlando, March 16-18.



Zarikian

His paper will be published in the conference proceedings. The paper, co-authored by Tennessee Oak Ridge Laboratory professor L.J. Gray and Cornell University graduate student Glaucio Paulino, addresses the boundary element method, a numerical technique for solving partial differential equations.

The authors conducted their research last summer at the Research Experiences for Undergraduates Program at the University of Tennessee with the support of the National Science Foundation and the University of Tennessee Science Alliances. The purpose of the research was to discover methods to estimate the range of error associated with numerical techniques to determine the amount of confidence to have in the solution.

UCF education professor gets Fulbright grant

University of Central Florida associate education professor Karen Biraimah recently received a Fulbright grant to conduct lectures and seminars at the University of Malaya and seven other Malaysian universities.

Biraimah is sharing with the Malaysians ideas about critical thinking and problem solving. In addition, she designed special lectures to familiarize Malaysian faculty members with American education.

The Fulbright program was established in 1946 under Congressional legislation introduced by former Arkansas Sen. J. William Fulbright. The program is designed to increase mutual understanding between those in the U.S. and in other countries.

Each year grants are awarded to American students, teachers and scholars to study, teach and conduct research around the world and to foreigners who engage in similar activities in the United States. There have been more than 181,000 Fulbright recipients, 64,000 from the U.S.

The program is administered by the U.S. Information Agency under policy guidelines established by the presidentially appointed J. William Fulbright Foreign Scholarship Board and in cooperation with a number of private organizations. The agency is an independent sector within the executive branch. Its mission is to inform the people of other nations about American society and to provide opportunities for Americans to learn about the rest of the world.

Fulbright grants are awarded through open competition, with final selections made by the Foreign Scholarship Board.

CLASSIFIED

For sale

Breakfast room table and 4 chairs, 44 in. rounded square glass top w/ pedestal metal base, \$125. 644-5057.

Carpet cleaner, Bissell, used twice. Retail \$180, sell \$130. 277-0379.

Home, 2/1 w/ 1-car garage. Unique ranch-style on quiet, heavily treed, fenced acre-plus. Great room, beamed cathedral ceilings, 5 ceiling fans, new roof, windows, central heat, air. Two stall pole barn. Natural setting, no yard work, low utilities, minimal maintenance. 12 miles northeast of UCF in Chula Vista. \$89,500. 365-7156.

House, 4/2 split plan w/ 2573 sq. ft. on corner lot of cul-de-sac. View of Lake Pearl in Woodside Village, 8639 Portside Ct., Goldenrod area. Tile floors, parquet wood, carpeting. Vaulted ceilings, stone and cedar fireplace. Heated pool, spa and sauna. Extensive landscaping. Neighborhood boat ramp, playground, pool, tennis courts. \$158,500. Harold, x2270.

Jeep, '87 Sumari, runs excellent, 67,000 miles, 5 speed.

\$2,550. Jim, x2384 or 281-1627.

Minivan, '86 Plymouth Voyager SE, AC, power steering, power brakes, auto transmission, good condition. \$4,900. 869-6412.

Motorcycle, '84 Honda Night Hawk 700s, 12,000 miles, excellent condition. \$1,500. Jim, x2384 or 281-1627.

Professional Hamilton Drafting Table, w/ K&E slider, cabinet. \$250 or best offer. Laura, x6197 or 282-8644.

Snack machine, w/ stand, rotating selection, 96 slots. \$300. 277-0379.

Speakers, set of Yamaha tower, 100 watts per unit, light oak finish. Excellent condition. x3398 or 359-8828.

Stereo speakers, Bozak CS-400, walnut floor models. \$200 pair. x2047.

For rent

Duplex, 2/2 w/ washer, dryer. Close to UCF. \$450 mo.

x2435 or 273-7435.

Furnished bedroom, bath, kitchen privileges. 1/3 utility. Graduate student, junior-senior, employee preferred. Quiet, pools, tennis. 6-7 miles from UCF. \$220 mo. Laundry facilities. No deposit. Shirley, x2175 or 281-6533.

House, 3/2 split plan, family room w/ fireplace, microwave, solar panel. Clean. Alafaya Woods. 3 mi. from UCF. \$735 mo. Michael, x2548 or 273-3173.

Wanted

Companion, part-time for homebound elderly lady in Geneva. Evenings 5-7:30. Number of days and hours negotiable. 365-7156.

Miscellaneous

Found, gold locket w/ pictures of two young boys. To claim call x5580.

Riders, to and from Sanford/UCF. Emergency only (e.g. car repairs). Marjorie, x2512.

Courses

Personnel services is offering the following. For information, call x2771.

- Friday, Feb. 18, Patents and Copyrights, 3-4:30 p.m.
- Tuesday, Feb. 22, Purchasing Procedures, 10-11 a.m.
- Wednesday, Feb. 23, Conducting Effective Meetings, 10 a.m.-noon.
- Wednesday, Feb. 23, Purchasing Procedures, 2-3 p.m.
- Thursday, Feb. 24, Preventing Sexual Harassment, 10 a.m.-noon.
- Wednesday, March 2, Academic Calendar Workshop, 9 a.m.-noon.
- Wednesday, March 2, Total Quality Management — An Overview, 2-4 p.m.
- Thursday, March 3, Indoor Air Quality, 10-11 a.m.
- March 9, Emergency Response, 2-3 p.m.
- March 10, Emergency Response, 9-10 a.m.
- March 10, Co-Dependency, 10-11:30 a.m.
- March 15, Academic Calendar Workshop, 1:30-4:30 p.m.
- March 16, Communication Styles, 2-3:30 p.m.

The Institute of Government is sponsoring the following. For info, call 423-6335.

- Thursday, Feb. 24, Dealing with Angry People, 9 a.m.-4 p.m.
- Friday, Feb. 25, 22, March 1, 15, Team Development: Establishing Quality Work Teams, 9 a.m.-4 p.m.
- Monday, Feb. 28, Correspondence Cram Course, 9 a.m.-4 p.m.
- March 16 and 17, Records Management, 9 a.m.-4:30 p.m.
- March 2, Stress Management, 9 a.m.-4 p.m.

The College of Health and Public Affairs in cooperation with the Central Florida chapter of the American Red Cross will present the following disaster classe. For information, call x5233.

- Monday, Feb. 28 and Tuesday, March 1, Mass Care, 7-10 p.m.

The Center for Executive Development is offering the following. Info, call x2446.

- Thursday, March 3-May 5, Effective Contract Administration, 6-9 p.m.

Computer services and instruction and research support is offering the following UNIX short courses for faculty and staff. For information, call x2713.

- Tuesday, Feb. 22, Introduction to UNIX, part 2, 9:30-11 a.m.
- Tuesday, Feb. 22, Introduction to UNIX, part 1, 1:30-3 p.m.
- Wednesday, Feb. 23, Introduction to

SAS, 9-11 a.m.

- Thursday, Feb. 24, Introduction to SPSS, 9-11 a.m.
- Thursday, Feb. 24, Introduction to UNIX, part 2, 1:30-3 p.m.
- Tuesday, March 1, Introduction to UNIX, part 1, 9:30-11 a.m.
- Tuesday, March 1, Introduction to UNIX, part 2, 1:30-3 p.m.
- Wednesday, March 2, Introduction to SAS, 9-11 a.m.
- Thursday, March 3, Introduction to SPSS, 9-11 a.m.
- Thursday, March 3, Introduction to UNIX, part 1, 1:30-3 p.m.
- March 8, Introduction to UNIX, part 2, 9:30-11 a.m.

The UCF Library is offering the following Internet overview training sessions in LIB 235A. For info, call x5026.

- Tuesday, Feb. 22, 3-5 p.m.
- Wednesday, Feb. 23, 3-5 p.m.
- Thursday, Feb. 24, 3-5 p.m.
- March 8, 3-5 p.m.
- March 9, 3-5 p.m.
- March 10, 3-5 p.m.

Exhibits

The following will be on display in the library in February:

- UCF: Microcosm of the World, by Denise Young.
- Black History Month, by Derrick Thomas.
- Sex Respect, by Gail Walzter.

Lectures

- Tuesday, Feb. 24, Actors Danny Glover and Felix Justice will present a tribute to Langston Hughes and Martin Luther King Jr. as part of Black History Month celebrations, in the UCF Arena at 8 p.m. The Distinguished Lecture Series event is free.
- March 1-4, Jon Engelhardt, executive director of the Center for Excellence in Education at Northern Arizona University, will discuss math education, public and private partnerships and diversity. For information, call Rosie Joels, x2008.

Miscellaneous

- Saturday, Feb. 19, the College of Engineering will host Expanding Your Horizons in Science and Math conference for high school girls. For info, call x0015.

- Saturday, Feb. 19, the International Student Association, the Multicultural Club and the UCF Scandinavian students will present Scandinavian Spectacular in the visual arts building auditorium at 8 p.m. For information, call x5504.
- Sunday-Friday, Feb. 20-25, UCF's Rape Awareness and Prevention Network, in conjunction with Rollins College, the Naval Training Center and Valencia Community College, will sponsor the fourth annual Sexual Assault Awareness Week. For information, call x2701.
- March 4, the TAAC Booster/Alumni Golf Tournament will be held at East Wood golf course, beginning at 7:30 a.m. For information, call John Sharkey, x3070.

Seminars

- Friday, Feb. 18, the Division of Sponsored Research and Training will host an in-house seminar on patents, copyright, trademark and trade secrets, at 3 p.m. For information, call x2771.
- Computer services is offering the following seminars. For information, call x5117. All are 9 a.m.-4 p.m.
- Friday, Feb. 18, Introduction to Lotus for Windows rel. 4.0.
- Monday, Feb. 21, Advanced Windows.
- Tuesday, Feb. 22, Intermediate dBase III+.
- Wednesday, Feb. 23, Introduction to WordPerfect 5.2.
- Thursday, Feb. 24, Advanced

WordPerfect 5.1.

- Friday, Feb. 25, Introduction to Excel for Windows 4.0.
- Monday, Feb. 28, Introduction to Word for Windows 2.0.

The biology department is offering the following. All will be in BIO215, 4-6 p.m.

- Tuesday, Feb. 22, Foraging Ecology and Roost Dynamics of the Black Vulture in Central Florida, by Eric Stolen, UCF.

The UCF Women's Club is sponsoring the following by L. Ann Clark, in the Research Pavilion. For info, call Clark at 246-8880 or Ann Stegeman, 629-2944.

- Tuesday, Feb. 22, Global Investing, 11:30 a.m.-1 p.m.

Workshops

The Small Business Development Center is offering the following workshops. For information, call x5554.

- Friday, Feb. 18, Ideas to Dollars, 9 a.m.-noon.
- Monday, Feb. 21, Basics of Government Contracting (in Orlando), 9 a.m.-noon.
- Tuesday, Feb. 22, Basics of Government Contracting (in Cocoa), 9 a.m.-noon.
- Friday, Feb. 25, Market Research Made Easy, 9 a.m.-noon.
- Thursday, March 3, Quality Improvement: Too Much, Too Little, or Too Late? (in Cocoa), 1-4 p.m.
- March 4, Quality Improvement: Too Much, Too Little, or Too Late? (in Orlando), 1-4 p.m.

Information please

The public affairs office has been receiving numerous telephone calls from the general public for information on events and activities at UCF. In order to better serve the Central Florida community, the public affairs office staff is requesting that departments and organizations relay upcoming events and activities to them. Please deliver such information to Sheila Anderson in the public affairs office, ADM 338A, or fax it to her at x3403.

Help Wanted

Editor's note: A list of current job openings on campus is an on-going section in this publication. Due to space limitations The UCF Report will not print other advertisements for positions. Positions are listed by job title, department and deadline to apply. For job descriptions and qualifications, contact personnel services, x2771, or individual departments.

- Director, Multipurpose Facility, Student Union, Thursday, Feb. 24.
- Assistant dean, College of Education, Tuesday, March 15. Contact David Hernandez, ED 328, x2057.